

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2017**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/ Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/ Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well- Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Adams	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 6,595	7,035								\$ 7,035	460		167	-	-	-	-	-	-	\$ 627	\$ 7,662	-	-	14	-	-	-
Adams	Recreation Leader I	PT	N	\$ 25,563	\$ 29,016	\$ 870	870								\$ 870	-	-	87	-	-	-	-	-	-	\$ 87	\$ 956	-	-	2	-	-	-
Alegria	City Council Member	PT	N	\$ 6,420	\$ 6,420	\$ -	-								\$ -	-	-	-	-	-	-	-	-	-	\$ -	\$ -	-	-	-	-	-	-
Alvarez	Senior Planner	FT	Y	\$ 86,181	\$ 111,933	\$ 97,425	110,464					3,776	1,596		\$ 115,836	21,225	19,414	1,848	384	122	552	-	1,516	-	\$ 45,061	\$ 160,897	-	93	96	120	103	-
Amundson	Accounting Technician	FT	Y	\$ 54,797	\$ 71,188	\$ 49,893	56,245								\$ 56,245	4,040	18,832	976	196	62	281	16	1,516	360	\$ 26,279	\$ 82,524	5	-	96	96	103	-
Anaya	Assistant Planner	FT	Y	\$ 65,918	\$ 85,616	\$ 64,362	66,752	1,917							\$ 68,670	4,368	11,937	1,211	232	74	-	-	1,516	-	\$ 19,337	\$ 88,007	9	-	96	80	103	74
Augustine	Executive Assistant	FT	N	\$ 63,841	\$ 82,931	\$ 37,448	38,388				2,016				\$ 40,404	2,733	127	769	78	25	-	-	949.77	-	\$ 4,682	\$ 45,087	5	-	56	47	88	-
Baillif	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 27,552	28,946								\$ 28,946	1,459	-	914	-	-	-	-	-	-	\$ 2,373	\$ 31,319	-	-	46	-	-	-
Banuelos	Maintenance Worker II	FT	Y	\$ 42,489	\$ 62,723	\$ 55,812	56,895	7,216				500	823		\$ 65,434	11,536	19,335	1,051	198	63	284	16	1,516	-	\$ 34,000	\$ 99,434	5	-	96	120	103	-
Barahona	Intern - IT	PT	N	\$ 25,854	\$ 62,317	\$ 4,608	4,608								\$ 4,608	-	-	415	-	-	-	-	-	-	\$ 415	\$ 5,023	-	-	9	-	-	-
Barnfather	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 15,089	15,089								\$ 15,089	-	-	1,226	-	-	-	-	-	-	\$ 1,226	\$ 16,315	-	-	25	-	-	-
Berg	Rec Program Supervisor II	FT	N	\$ 78,000	\$ 78,000	\$ 5,589	6,000								\$ 6,000	432	18	219	2	1	30	-	-	-	\$ 702	\$ 6,702	-	36	8	7	44	-
Bonano	Senior Admin. Analyst	FT	Y	\$ 81,164	\$ 105,430	\$ 77,413	88,968								\$ 88,968	16,696	14,946	1,511	310	98	445	16	1,516	-	\$ 35,538	\$ 124,505	-	93	96	120	103	-
Boyle	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 28,123	30,526								\$ 30,526	5,686	-	521	-	-	-	-	-	-	\$ 6,207	\$ 36,732	-	-	47	-	-	-
Brooks	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ 4,800	4,800								\$ 4,800	-	11,919	384	87	-	-	-	-	-	\$ 12,391	\$ 17,191	-	-	-	-	-	-
Campbell	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ -	4,616								\$ 4,616	-	13,413	13	87	-	-	-	-	-	\$ 13,513	\$ 18,129	-	-	-	-	-	-

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CALENDAR YEAR 2017**

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Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Campbell	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 3,006	3,249								\$ 3,249	589	-	53	-	-	-	-	-	-	\$ 642	\$ 3,891	-	-	7	-	-	-
Caraveo	Assistant Planner	FT	Y	\$ 68,247	\$ 68,247	\$ 63,216	64,199	1,194					297		\$ 65,690	4,385	11,278	1,158	223	71	321	-	1,516	-	\$ 18,952	\$ 84,642	-	-	96	96	103	58
Carbajal	Recreation Leader I	PT	N	\$ 25,563	\$ 29,016	\$ 16,506	16,506								\$ 16,506		-	1,329							\$ 1,329	\$ 17,835			45			
Carrasco	Assistant Engineer	FT	Y	\$ 78,635	\$ 102,119	\$ 75,242	78,746	4,026							\$ 82,772	5,153	9,200	1,417	274	87	394	-	1,516	360	\$ 18,400	\$ 101,173	5	-	96	96	103	12
Chan	Senior Engineer	FT	Y	\$ 97,866	\$ 127,088	\$ 100,891	107,489						42		\$ 107,531	7,037	11,937	1,861	374	119	-	-	1,516	-	\$ 22,843	\$ 130,374	-	-	96	80	103	-
Chastain	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 13,173	14,030								\$ 14,030	898	-	236	-	-	-	-	-	-	\$ 1,133	\$ 15,164	-	-	39	-	-	-
Christman	Building Official	FT	N	\$ 90,612	\$ 153,426	\$ 78,263	82,384							7,561	\$ 89,945	16,262	20,373	1,135	167	53	412	9	976	-	\$ 39,388	\$ 129,333	-	93	56	93	24	-
Cisneros	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 229	229								\$ 229	-	-	18	-	-	-	-	-	-	\$ 18	\$ 246	-	-	1	-	-	-
Cloke	Admin. Analyst II	FT	Y	\$ 62,654	\$ 94,122	\$ 75,452	80,604	3,497				3,000			\$ 87,101	16,033	19,335	1,433	281	89	403	-	1,516	-	\$ 39,089	\$ 126,190	9	-	96	120	103	121
Colborn	City Clerk	FT	N	\$ 90,612	\$ 153,426	\$ 81,475	92,282								\$ 92,282	6,592	123	1,622	268	85	461	-	1,516	817	\$ 11,482	\$ 103,764	5	-	96	107	103	-
Collins	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 11,497	11,497								\$ 11,497	-	-	927	-	-	-	-	-	-	\$ 927	\$ 12,425	-	-	31	-	-	-
Contreras Rodriguez	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 19,687	20,673								\$ 20,673	1,031	-	640	-	-	-	-	-	-	\$ 1,671	\$ 22,343	-	-	44	-	-	-
Croshaw	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 7,259	7,259								\$ 7,259	-	-	620	-	-	-	-	-	-	\$ 620	\$ 7,878	-	-	19	-	-	-
Cruikshank	Planning Commissioner/ City Council Member	PT	Y	\$ 6,420	\$ 6,420	\$ 1,742	1,742								\$ 1,742	-	-	142	-	-	-	-	-	-	\$ 142	\$ 1,884	-	-	-	-	-	-
Cullen	Director of Finance	FT	Y	\$ 110,242	\$ 187,301	\$ 141,406	179,587		1,800				(330)		\$ 181,057	12,870	12,305	3,029	625	198	898	16	1,516	1,793	\$ 33,250	\$ 214,307	14	120	96	160	103	-
Defazio	Acting Building Official	FT	Y	\$ 90,612	\$ 153,426	\$ 67,159	83,172								\$ 83,172	15,629	11,937	1,443	289	92	416	-	1,516	-	\$ 31,322	\$ 114,494	-	-	96	120	103	75

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Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Del Rio	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 217	231								\$ 231	15	-	3	-	-	-	-	-	-	\$ 18	\$ 249	-	-	1	-	-	-
Dill	Rec Program Supervisor II	FT	Y	\$ 68,566	\$ 89,045	\$ 74,809	89,615					1,738	1,362	2,044	\$ 94,759	17,111	7,246	1,507	312	99	448	16	1,516	-	\$ 28,255	\$ 123,014	5	93	96	136	103	-
Donnelly	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 5,419	5,872								\$ 5,872	1,082	-	94	-	-	-	-	-	-	\$ 1,176	\$ 7,048	-	-	14	-	-	-
Donnelly	Recreation Leader II	PT	N	\$ 28,954	\$ 35,610	\$ 277	296								\$ 296	19	-	11	-	-	-	-	-	-	\$ 30	\$ 326	-	-	1	-	-	-
Dragoo	Principal Civil Engineer	FT	Y	\$ 90,612	\$ 153,426	\$ 109,203	131,706					1,500			\$ 133,206	24,876	19,335	2,188	458	145	659	16	1,516	-	\$ 49,194	\$ 182,399	5	93	96	160	103	-
Duhovic	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ 8,067	4,800				4,032				\$ 8,832	-	1,625	634	87	-	-	-	-	-	\$ 2,346	\$ 11,178	-	-	-	-	-	-
Dyda	City Council Member - Mayor	PT	Y	\$ 4,800	\$ 4,800	\$ 8,832	4,800				4,032				\$ 8,832	-	-	693	87	-	-	-	-	-	\$ 780	\$ 9,612	-	-	-	-	-	-
Eder	Senior Engineer	FT	Y	\$ 97,866	\$ 127,088	\$ 99,321	107,865					1,000	933		\$ 109,798	6,925	12,017	1,831	375	119	539	16	1,516	-	\$ 23,339	\$ 133,136	5	93	96	96	103	-
Emenheiser	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 1,620	1,620								\$ 1,620	-	-	130	-	-	-	-	-	-	\$ 130	\$ 1,750	-	-	-	-	-	-
Falcon	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 10,643	10,643								\$ 10,643	-	-	840	-	-	-	-	-	-	\$ 840	\$ 11,483	-	-	29	-	-	-
Finch-Levine	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 11,133	11,133								\$ 11,133	-	-	853	-	-	-	-	-	-	\$ 853	\$ 11,986	-	-	31	-	-	-
Flannigan	Assistant Engineer	FT	Y	\$ 78,635	\$ 102,119	\$ 65,189	79,775	1,093			2,688				\$ 83,556	5,180	1,877	1,419	278	88	399	-	1,516	360	\$ 11,116	\$ 94,672	18	-	96	96	103	123
Flores	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 6,700	6,700								\$ 6,700	-	-	566	-	-	-	-	-	-	\$ 566	\$ 7,266	-	-	18	-	-	-
Forsberg	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 11,342	11,576	175							\$ 11,751	428	-	466	-	-	-	-	-	-	\$ 894	\$ 12,645	-	-	32	-	-	-
Fox	Senior Admin. Analyst	FT	Y	\$ 81,164	\$ 105,430	\$ 73,288	99,912					1,000		3,107	\$ 104,019	19,129	19,335	1,680	348	110	500	16	1,516	-	\$ 42,634	\$ 146,653	14	93	96	160	103	96
Fox	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 16,388	17,016								\$ 17,016	605	-	713	-	-	-	-	-	-	\$ 1,317	\$ 18,334	-	-	47	-	-	-

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Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Fox	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 17,346	18,471								\$ 18,471	1,177	-	325	-	-	-	-	-	-	\$ 1,502	\$ 19,972	-	-	45	-	-	-
Fox	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 8,931	8,931								\$ 8,931	-	-	737	-	-	-	-	-	-	\$ 737	\$ 9,669	-	-	24	-	-	-
Ganser	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 20,241	22,001								\$ 22,001	4,134	-	368	-	-	-	-	-	-	\$ 4,502	\$ 26,503	-	-	44	-	-	-
Garmon	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 2,398	2,398								\$ 2,398	-	-	183	-	-	-	-	-	-	\$ 183	\$ 2,581	-	-	7	-	-	-
Garnica	Lead Worker	FT	Y	\$ 55,519	\$ 72,112	\$ 56,074	64,303	5,893					37		\$ 70,233	4,120	20,884	1,101	224	71	322	-	1,516	360	\$ 28,597	\$ 98,831	-	-	96	96	103	55
Garrett	Admin. Analyst	FT	Y	\$ 62,652	\$ 81,362	\$ 62,633	66,742	5,235				1,000	576		\$ 73,553	13,089	19,255	1,185	232	74	334	-	1,516	-	\$ 35,685	\$ 109,238	5	-	96	96	103	157
Gibson	Senior Admin. Analyst	FT	Y	\$ 81,164	\$ 105,430	\$ 91,275	99,504								\$ 99,504	7,144	9,200	1,703	346	110	498	16	1,516	360	\$ 20,893	\$ 120,396	9	93	96	96	103	-
Hansen	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 631	683	-							\$ 683	-	-	1,202	-	-	-	-	-	-	\$ 1,202	\$ 1,885	-	-	2	-	-	-
Heisey	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 14,987	14,877	110							\$ 14,987	-	-	9	-	-	-	-	-	-	\$ 9	\$ 14,996	-	-	41	-	-	-
Herrbrich	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 8,014	8,696								\$ 8,696	1,617	-	131	-	-	-	-	-	-	\$ 1,748	\$ 10,445	-	-	21	-	-	-
Herrera	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 8,455	8,455								\$ 8,455	-	-	677	-	-	-	-	-	-	\$ 677	\$ 9,133	-	-	24	-	-	-
Hirsch	Admin. Assistant	FT	Y	\$ 54,105	\$ 70,256	\$ 52,367	61,224								\$ 61,224	4,006	21,753	1,017	213	68	306	16	1,516	360	\$ 29,255	\$ 90,479	-	-	96	96	103	96
Hirsch	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 5,657	5,656								\$ 5,656	-	-	494	-	-	-	-	-	-	\$ 494	\$ 6,150	-	-	15	-	-	-
Hristova	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 26,908	28,662								\$ 28,662	1,837	-	497	-	-	-	-	-	-	\$ 2,333	\$ 30,995	-	-	52	-	-	-
Hunter	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 18,189	19,363								\$ 19,363	1,230	-	330	-	-	-	-	-	-	\$ 1,560	\$ 20,923	-	-	38	-	-	-
Ishman	Permit Technician CD	FT	Y	\$ 54,203	\$ 70,368	\$ 26,921	30,648						343		\$ 30,992	5,817	11,278	404	107	34	153	-	1,516	-	\$ 19,309	\$ 50,301	-	-	63	71	103	3

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Jacob	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 4,729	4,729								\$ 4,729	-	-	397	-	-	-	-	-	-	\$ 397	\$ 5,126	-	-	13	-	-	-
James	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 1,620	1,620								\$ 1,620	-	-	130	-	-	-	-	-	-	\$ 130	\$ 1,750	-	-	-	-	-	-
Jensen	Building Inspector II	FT	Y	\$ 71,186	\$ 92,454	\$ 62,342	70,363	301					808		\$ 71,471	4,655	18,388	1,158	245	78	352	-	1,516	-	\$ 26,391	\$ 97,863	5	-	96	96	103	68
Johnson	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 8,514	9,255								\$ 9,255	1,739	-	154	-	-	-	-	-	-	\$ 1,893	\$ 11,148	-	-	20	-	-	-
Johnson	Intern - IT	PT	Y	\$ 25,854	\$ 62,317	\$ 1,413	1,413								\$ 1,413	-	-	120	-	-	-	-	-	-	\$ 120	\$ 1,533	-	-	3	-	-	-
Jules	Deputy Director PW	FT	Y	\$ 96,778	\$ 163,863	\$ 116,054	134,045						3,245		\$ 137,291	25,482	3,218	2,165	466	148	670	-	1,516	-	\$ 33,666	\$ 170,957	8	93	96	160	103	-
Kamrath	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 750	815								\$ 815	153	-	15	-	-	-	-	-	-	\$ 168	\$ 984	-	-	2	-	-	-
Kaufman	Senior Admin. Analyst	FT	Y	\$ 81,164	\$ 105,430	\$ 86,643	94,154								\$ 94,154	6,760	11,937	1,597	328	104	471	-	1,516	-	\$ 22,712	\$ 116,866	-	93	96	96	103	-
Kim	Deputy Director CDD	FT	Y	\$ 96,778	\$ 163,863	\$ 97,868	119,124					1,000	172		\$ 120,296	22,487	22,150	1,926	415	132	596	16	1,516	-	\$ 49,237	\$ 169,533	9	93	96	120	103	-
Kovalsky	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 2,402	2,402								\$ 2,402	-	-	184	-	-	-	-	-	-	\$ 184	\$ 2,585	-	-	7	-	-	-
Krusee	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 27,567	27,567								\$ 27,567	-	-	2,212	-	-	-	-	-	-	\$ 2,212	\$ 29,780	-	-	52	-	-	-
Kugies	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 10,481	10,481								\$ 10,481	-	-	824	-	-	-	-	-	-	\$ 824	\$ 11,304	-	-	25	-	-	-
Landon	IT Manager	FT	Y	\$ 90,612	\$ 153,426	\$ 109,867	121,385						160	5,826	\$ 127,371	8,715	22,150	2,048	422	134	607	16	1,516	1,214	\$ 36,821	\$ 164,193	14	93	96	160	103	-
Larvenz	Maint Superintendent	FT	N	\$ 91,551	\$ 118,899	\$ 102,964	98,343				2,016		821	9,993	\$ 111,174	6,486	5,293	1,695	314	100	492	15	856	-	\$ 15,250	\$ 126,424	14	93	96	88	50	-
Laybon	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 17,484	17,484								\$ 17,484	-	-	1,402	-	-	-	-	-	-	\$ 1,402	\$ 18,886	-	-	43	-	-	-
Lemke	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 24,166	26,250								\$ 26,250	4,912	-	424	-	-	-	-	-	-	\$ 5,336	\$ 31,586	-	-	43	-	-	-

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Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/ Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/ Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Lin	Accountant	FT	Y	\$ 70,792	\$ 91,945	\$ 60,262	90,484					1,719			\$ 92,203	17,152	11,437	1,547	315	100	452	16	1,516	-	\$ 32,535	\$ 124,738	9	-	96	136	103	7
Linder	Director of R&P	FT	Y	\$ 110,242	\$ 187,301	\$ 149,053	168,770		1,800						\$ 170,570	12,113	14,721	2,801	587	186	844	16	1,516	2,511	\$ 35,296	\$ 205,865	5	120	96	160	103	-
Lozano	Admin. Analyst II	FT	N	\$ 62,654	\$ 94,122	\$ 43,898	60,092					1,000			\$ 61,092	11,212	9,200	1,036	209	66	300	16	1,516	-	\$ 23,557	\$ 84,649	-	-	96	120	103	-
Lugo	Planning Technician	FT	N	\$ 56,418	\$ 73,241	\$ 30,566	31,409							1,382	\$ 32,791	2,059	2,542	443	46	14	157	-	622	-	\$ 5,884	\$ 38,675	-	-	40	40	15	24
Mahtani	Staff Assistant I	PT	N	\$ 42,432	\$ 55,141	\$ 520	565								\$ 565	106	-	8	-	-	-	-	-	-	\$ 114	\$ 679	-	-	1	-	-	-
Martin	Permit Technician PW	FT	Y	\$ 54,203	\$ 70,368	\$ 52,633	66,853			900					\$ 67,753	12,731	11,937	1,151	233	74	334	-	1,516	-	\$ 27,976	\$ 95,729	9	-	96	160	103	145
Martinez	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 23,385	25,419								\$ 25,419	4,776	-	448	-	-	-	-	-	-	\$ 5,224	\$ 30,643	-	-	44	-	-	-
Martinez	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 13,785	13,728	57							\$ 13,785	-	-	1,093	-	-	-	-	-	-	\$ 1,093	\$ 14,878	-	-	38	-	-	-
McAngus	Recreation Specialist	PT	N	\$ 35,776	\$ 46,467	\$ 8,764	9,320								\$ 9,320	581	-	205	-	-	-	-	-	-	\$ 786	\$ 10,106	-	-	18	-	-	-
McCormack	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 9,562	10,383								\$ 10,383	1,938	-	180	-	-	-	-	-	-	\$ 2,118	\$ 12,501	-	-	24	-	-	-
Mesich II	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 4,824	4,824								\$ 4,824	-	-	380	-	-	-	-	-	-	\$ 380	\$ 5,204	-	-	13	-	-	-
Mihranian	Director of CDD	FT	Y	\$ 110,242	\$ 187,301	\$ 144,124	164,598		1,800				51	3,207	\$ 169,656	31,369	11,937	2,830	573	182	823	-	1,516	-	\$ 49,229	\$ 218,885	-	120	96	160	103	-
Mikhail	Senior Planner	FT	N	\$ 86,181	\$ 111,933	\$ 73,134	75,188						119	7,955	\$ 83,262	14,837	7,770	1,110	174	55	376	-	1,096	-	\$ 25,418	\$ 108,681	-	78	64	80	33	-
Misetich	City Council Member	PT	Y	\$ 4,800	\$ 4,800	\$ -	4,616								\$ 4,616	-	13,413	13	87	-	-	-	-	-	\$ 13,513	\$ 18,129	-	-	-	-	-	-
Mitchell	Admin. Assistant	FT	N	\$ 54,105	\$ 70,256	\$ 15,426	17,790							205	\$ 17,995	3,357	7,503	224	15	5	89	4	453	-	\$ 11,650	\$ 29,644	-	-	24	32	6	-
Molina	Permit Technician CD	FT	N	\$ 54,203	\$ 70,368	\$ 35,932	42,463	20					389		\$ 42,872	2,804	19,255	738	148	47	212	-	1,516	-	\$ 24,720	\$ 67,592	-	-	96	96	103	8

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2017**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Momoli	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 25,126	26,670	122							\$ 26,792	1,744	-	476	-	-	-	-	-	-	\$ 2,220	\$ 29,012	-	-	45	-	-	-
Monroy	Code Enforcement Officer	FT	N	\$ 63,149	\$ 82,012	\$ 1,268	1,360								\$ 1,360	98	201	50							\$ 349	\$ 1,708	-	-	4	3	44	-
Mori	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 6,567	6,567								\$ 6,567	-	-	525	-	-	-	-	-	-	\$ 525	\$ 7,093	-	-	18	-	-	-
Munoz	Recreation Leader II	PT	N	\$ 28,954	\$ 35,610	\$ 2,489	2,655								\$ 2,655	173	-	56	-	-	-	-	-	-	\$ 229	\$ 2,885	-	-	6	-	-	-
Nathanson	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 1,257	1,257								\$ 1,257	-	-	96	-	-	-	-	-	-	\$ 96	\$ 1,353	-	-	3	-	-	-
Nelson	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 1,620	1,620								\$ 1,620	-	-	130	-	-	-	-	-	-	\$ 130	\$ 1,750	-	-	-	-	-	-
Nemeth	Associate Planner	FT	Y	\$ 74,905	\$ 97,287	\$ 74,364	87,400	2,306				500			\$ 90,206	5,713	19,335	1,465	304	96	437	16	1,516	360	\$ 29,243	\$ 119,448	5	-	96	96	103	-
Nguyen	Deputy Director Finance	FT	N	\$ 96,778	\$ 163,863	\$ 121,192	142,919					4,229	186		\$ 147,334	10,277	22,150	2,382	497	158	715	-	1,516	1,426	\$ 39,120	\$ 186,454	18	93	96	128	103	-
Nguyen	GIS Coordinator	FT	Y	\$ 78,620	\$ 102,124	\$ 79,395	84,584	1,038					439		\$ 86,061	5,564	11,937	1,477	294	93	423	-	1,516	360	\$ 21,664	\$ 107,725	-	-	96	80	103	-
Nunez	Recreation Leader II	PT	N	\$ 28,954	\$ 35,610	\$ 2,499	2,666								\$ 2,666	174	-	58	-	-	-	-	-	-	\$ 232	\$ 2,897	-	-	6	-	-	-
Okstad	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 25,651	27,794	40							\$ 27,834	5,175	-	481	-	-	-	-	-	-	\$ 5,657	\$ 33,491	-	-	49	-	-	-
Ortiz Bradley	HR Manager	FT	Y	\$ 96,778	\$ 163,863	\$ 106,516	130,687				4,032	750	(38)		\$ 135,431	9,380	377	2,274	455	144	653	16	1,516	1,307	\$ 16,122	\$ 151,554	9	93	96	160	103	-
Paramore Kempf	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 6,594	6,594								\$ 6,594	-	-	518	-	-	-	-	-	-	\$ 518	\$ 7,111	-	-	18	-	-	-
Pascual	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 685	685								\$ 685	-	-	68	-	-	-	-	-	-	\$ 68	\$ 753	-	-	2	-	-	-
Pearce	Rec Program Supervisor I	FT	Y	\$ 54,103	\$ 70,256	\$ 51,646	54,555	1,550					309		\$ 56,415	10,340	12,702	943	190	60	273	16	1,516	-	\$ 26,040	\$ 82,455	9	-	96	80	103	80
Penate	Administrative Assistant	FT	N	\$ 54,105	\$ 70,256	\$ 11,448	11,405	739							\$ 12,144	745	36	403	7	2	57	3	-	-	\$ 1,253	\$ 13,396	-	-	16	13	103	-

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2017**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Perez	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 1,594	1,594								\$ 1,594	-	-	122	-	-	-	-	-	-	\$ 122	\$ 1,715	-	-	5	-	-	-
Peterson	Code Enforcement Officer	FT	Y	\$ 63,149	\$ 82,012	\$ 54,628	79,265	3,170				1,000			\$ 83,435	15,247	11,937	1,378	276	88	396	16	1,516	-	\$ 30,854	\$ 114,289	-	-	96	160	103	-
Proch	Account Clerk	FT	Y	\$ 48,410	\$ 62,852	\$ 39,171	54,525	409							\$ 54,935	3,600	6,589	824	190	60	273	-	1,516	360	\$ 13,411	\$ 68,346	9	-	96	80	103	72
Proch	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 15,272	15,957								\$ 15,957	716	-	579	-	-	-	-	-	-	\$ 1,295	\$ 17,252	-	-	44	-	-	-
Proch	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 962	962								\$ 962	-	-	96	-	-	-	-	-	-	\$ 96	\$ 1,058	-	-	3	-	-	-
Quinones	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 7,183	7,639	4							\$ 7,643	482	-	104	-	-	-	-	-	-	\$ 586	\$ 8,229	-	-	22	-	-	-
Ramezani	Senior Admin. Analyst	FT	Y	\$ 81,164	\$ 105,430	\$ 69,006	106,233					500		2,128	\$ 108,861	19,966	22,150	1,721	370	117	531	16	1,516	-	\$ 46,387	\$ 155,248	-	93	96	160	103	-
Ramos	Accounting Supervisor	FT	Y	\$ 89,548	\$ 116,320	\$ 100,452	112,197				4,032	1,750	(13)		\$ 117,966	8,055	1,642	1,972	390	124	561	16	1,516	1,117	\$ 15,394	\$ 133,360	18	93	96	120	103	-
Ratliff	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 6,882	6,882								\$ 6,882	-	-	584	-	-	-	-	-	-	\$ 584	\$ 7,466	-	-	18	-	-	-
Rimando	Admin. Intern	PT	N	\$ 25,854	\$ 62,317	\$ 13,155.48	13,129	27							\$ 13,155	-	-	1,041	-	-	-	-	-	-	\$ 1,041	\$ 14,196	-	-	25	-	-	-
Ritche	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 4,738	4,738								\$ 4,738	-	-	362	-	-	-	-	-	-	\$ 362	\$ 5,100	-	-	10	-	-	-
Rivera	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 687	687								\$ 687	-	-	53	-	-	-	-	-	-	\$ 53	\$ 740	-	-	2	-	-	-
Rodin	Recreation Supervisor I	FT	Y	\$ 54,103	\$ 70,256	\$ 44,217	51,679	1,563							\$ 53,242	9,846	11,937	902	180	57	-	-	1,516	-	\$ 24,438	\$ 77,680	16	-	96	80	103	-
Ruiz	Administrative Analyst I	FT	N	\$ 62,652	\$ 81,362	\$ 49,539	58,305	802							\$ 59,107	3,815	12,758	1,027	186	59	-	-	1,516	360	\$ 19,721	\$ 78,828	9	-	88	73	97	-
Sassoon	Director of Public Works	FT	N	\$ 110,242	\$ 187,301	\$ 33,828	38,421		450						\$ 38,871	2,510	1,046	1,158	22	7	192	3	360	349	\$ 5,647	\$ 44,518	-	-	16	22	70	-
Seeraty	Senior Planner	FT	Y	\$ 86,181	\$ 111,933	\$ 86,893	98,093	8,044				3,347		748	\$ 110,232	19,297	19,335	1,760	341	108	490	16	1,516	-	\$ 42,864	\$ 153,096	14	-	96	120	103	85

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2017**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES								ACTUAL CITY CONTRIBUTIONS										HOURS EARNED							
Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/ Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/ Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Sigona	Television Producer	PT	N	\$ 34,486	\$ 68,994	\$ 13,486	14,385								\$ 14,385	940	-	865	-	-	-	-	-	-	\$ 1,805	\$ 16,190	-	-	18	-	-	-
Silva	Senior Planner	FT	Y	\$ 86,181	\$ 111,933	\$ 77,464	85,013	5,007					350	695	\$ 91,065	6,125	16,145	1,495	296	94	425	16	1,516	-	\$ 26,112	\$ 117,177	-	-	96	96	103	66
Silva	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 4,319	4,319								\$ 4,319	-	-	340	-	-	-	-	-	-	\$ 340	\$ 4,659	-	-	11	-	-	-
Silver	Rec Program Supervisor II	FT	N	\$ 68,566	\$ 89,045	\$ 64,459	75,677			750		1,781		12,696	\$ 90,904	15,803	15,304	1,290	219	70	378	-	1,336	-	\$ 34,401	\$ 125,305	-	88	96	133	42	-
Singh	Public Works Intern	PT	Y	\$ 25,854	\$ 62,317	\$ 26,933	26,933								\$ 26,933	-	-	2,177	-	-	-	-	-	-	\$ 2,177	\$ 29,110	-	-	51	-	-	-
Sipma	Building Inspector II	FT	N	\$ 71,186	\$ 92,454	\$ 44,843	50,724	183							\$ 50,907	3,314	17,832	875	147	47	-	-	-	-	\$ 22,215	\$ 73,122	9	-	80	67	97	-
Smith	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 15,307	16,032								\$ 16,032	759	-	569	-	-	-	-	-	-	\$ 1,328	\$ 17,360	-	-	44	-	-	-
Snyman	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 17,081	18,196								\$ 18,196	1,168	-	322	-	-	-	-	-	-	\$ 1,490	\$ 19,686	-	-	45	-	-	-
Takaoka	Deputy City Clerk	FT	Y	\$ 63,911	\$ 83,032	\$ 70,657	87,408	4,491				1,000			\$ 92,899	16,424	22,150	1,441	304	96	437	16	1,516	-	\$ 42,385	\$ 135,284	14	93	96	67	103	16
Tamura	HR Analyst	FT	Y	\$ 62,648	\$ 94,125	\$ 70,835	79,084	-						3,082	\$ 82,166	5,678	13,918	1,386	275	87	395	16	1,516	791	\$ 24,063	\$ 106,229	9	93	96	136	103	-
Throne	Director of PW	FT	N	\$ 110,242	\$ 187,301	\$ 77,106	46,308	-	450				-	35,226	\$ 81,984	3,035	7,734	1,118	40	13	232	4	453	-	\$ 12,628	\$ 94,612	-	120	24	40	15	-
Tomblin	Planning Commissioner	PT	Y	\$ 1,620	\$ 1,620	\$ 1,620	1,620								\$ 1,620	-	-	130	-	-	-	-	-	-	\$ 130	\$ 1,750	-	-	-	-	-	-
Torrey	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 2,225	2,225								\$ 2,225	-	-	214	-	-	-	-	-	-	\$ 214	\$ 2,439	-	-	6	-	-	-
Trautner	Deputy Director R&P	FT	Y	\$ 96,778	\$ 163,863	\$ 97,455	109,885					6,000			\$ 115,885	7,886	14,880	1,856	382	121	549	16	1,516	1,098	\$ 28,305	\$ 144,190	-	93	96	120	103	-
Trejo	Staff Assistant I	PT	Y	\$ 42,432	\$ 55,141	\$ 26,696	28,419								\$ 28,419	1,861	-	462	-	-	-	-	-	-	\$ 2,323	\$ 30,742	-	-	39	-	-	-
Ueda	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ -	-								\$ -	-	-	-	-	-	-	-	-	-	\$ -	\$ -	-	-	-	-	-	-

**CITY OF RANCHO PALOS VERDES
EMPLOYEE COMPENSATION AND BENEFIT ANALYSIS
CALENDAR YEAR 2017**

EMPLOYEE INFORMATION							ACTUAL CITY PAID WAGES								ACTUAL CITY CONTRIBUTIONS											HOURS EARNED						
Last Name	Title	FT or PT	Emp Full Yr?	Annual Salary Minimum	Annual Salary Maximum	W-2 Wages	Salary or Wages	OT/Call-Out	Auto Allow	Longevity Pay	Declined Health Insur	Bonus	Retro Pay/Adj	Leave Buy out	Subtotal Gross Income	Pension (PERS)*	Medical Vis/Den Insurance	FICA Med/SS	Life Insurance	AD&D Insurance	LT Dis Insurance	Dep Life Insurance	Retiree Health Savings	Def Comp	Subtotal Benefits	Total 2017 ACTUAL City Exp	Well-Ness Leave	Admin Leave	Sick	Vacation	Holiday	Comp Hrs.
Valadez	Maintenance Worker	FT	Y	\$ 42,489	\$ 62,723	\$ 59,312	59,174	1,648			4,032		535		\$ 65,388	3,821	218	1,095	206	65	296	16	1,516	300	\$ 7,533	\$ 72,921	-	-	96	96	103	33
Valdovinos	Intern - IT	PT	N	\$ 25,854	\$ 62,317	\$ 6,480	6,480								\$ 6,480	-	-	496	-	-	-	-	-	-	\$ 496	\$ 6,975	-	-	13	-	-	-
Valencia	Recreation Leader	PT	N	\$ 25,563	\$ 29,016		-									-	-		-	-	-	-	-	-	\$ -	\$ -	-	-	-	-	-	
Velasco	Recreation Leader	PT	N	\$ 25,563	\$ 29,016	\$ 3,520	3,520								\$ 3,520	-	-	269	-	-	-	-	-	-	\$ 269	\$ 3,790	-	-	10	-	-	-
Ventouras	Recreation Leader	PT	Y	\$ 25,563	\$ 29,016	\$ 3,041	3,306								\$ 3,306	621	-	48	-	-	-	-	-	-	\$ 670	\$ 3,975	-	-	9	-	-	-
Von Slomski	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 21,265	22,967	102							\$ 23,069	4,281	-	368	-	-	-	-	-	-	\$ 4,649	\$ 27,717	-	-	46	-	-	-
Walsh	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 896	974								\$ 974	183	-		-	-	-	-	-	-	\$ 183	\$ 1,157	-	-	2	-	-	-
Waters	Senior Admin. Analyst	FT	Y	\$ 81,164	\$ 105,430	\$ 97,745	103,608				4,032	2,049			\$ 109,689	19,998	377	1,828	361	114	518	16	1,516	-	\$ 24,728	\$ 134,417	-	93	96	160	103	-
White-Smith	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 3,001	3,262	-							\$ 3,262	612	-	44	-	-	-	-	-	-	\$ 656	\$ 3,918	-	-	8	-	-	-
Williamson	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 18,907	20,141								\$ 20,141	1,292	-	340	-	-	-	-	-	-	\$ 1,632	\$ 21,773	-	-	37	-	-	-
Willmore	City Manager	FT	Y	\$ 215,000	\$ 215,000	\$ 181,321	215,000		8,400				172		\$ 223,572	15,436	22,150	3,662	748	237	1,075	16	1,516	4,255	\$ 49,094	\$ 272,666	9	120	96	160	103	-
Wright	Senior Accounting Tech.	FT	Y	\$ 61,373	\$ 79,730	\$ 38,647	75,325	220				500			\$ 76,045	14,208	16,145	1,178	262	83	377	16	1,516	-	\$ 33,786	\$ 109,831	14	-	96	160	103	-
Yap	Deputy City Manager	FT	Y	\$ 110,242	\$ 187,301	\$ 137,954	169,014		1,800				(301)		\$ 170,513	12,113	18,967	2,847	588	187	845	16	1,516	1,687	\$ 38,765	\$ 209,278	5	120	96	136	103	-
Zalenski	Recreation Leader II	PT	Y	\$ 28,954	\$ 35,610	\$ 12,985	12,985								\$ 12,985	-	-	1,042	-	-	-	-	-	-	\$ 1,042	\$ 14,027	-	-	29	-	-	-
Zellers	Recreation Specialist	PT	Y	\$ 35,776	\$ 46,467	\$ 25,015	26,661								\$ 26,661	1,723	-	451	-	-	-	-	-	-	\$ 2,174	\$ 28,835	-	-	49	-	-	-
Zweizig	Admin. Assistant	FT	Y	\$ 54,105	\$ 70,256	\$ 45,525	59,207	375							\$ 59,582	11,263	11,278	1,019	206	65	296	-	1,516	-	\$ 25,643	\$ 85,225	-	-	96	120	103	74
Total Employees: 160				\$ 7,723,781	\$ 10,566,911	\$ 5,808,614	\$ 6,601,527	\$ 62,576	\$ 16,500	\$ 1,650	\$ 30,912	\$ 40,639	\$ 13,084	\$ 95,857	\$ 6,862,745	\$ 752,544	\$ 874,318	\$ 137,335	\$ 19,456	\$ 6,034	\$ 26,654	\$ 540	\$ 90,462	\$ 22,264	\$ 1,929,608	\$ 8,792,353	348	2,874	7,672	7,134	6,290	1,547

*Pension (PERS) Includes Employer's Normal Cost and Employer's Payment of Unfunded Liability for Tier 1 Employees