

Resolution No. 2023-31 Exhibit A
Salary and Hourly Schedule for the
Competitive, Confidential, Management and Part-time Positions
(Effective July 1, 2023)

COMPETITIVE POSITIONS	OFFICIAL		For illustration purposes					
	Annual Salary		Monthly Salary		Hourly Salary			
	BOTTOM TO TOP		BOTTOM TO TOP		BOTTOM TO TOP			
Account Clerk	56,194	-- 72,957	4,683	-- 6,080	27.02	-- 35.08		
Accountant	82,174	-- 106,728	6,848	-- 8,894	39.51	-- 51.31		
Accounting Manager	106,614	-- 138,467	8,885	-- 11,539	51.26	-- 66.57		
Accounting Technician	63,607	-- 82,634	5,301	-- 6,886	30.58	-- 39.73		
Administrative Analyst I	72,723	-- 94,443	6,060	-- 7,870	34.96	-- 45.41		
Administrative Analyst II	72,727	-- 109,254	6,061	-- 9,105	34.96	-- 52.53		
Administrative Analyst II (Records Management)	72,727	-- 109,254	6,061	-- 9,105	34.96	-- 52.53		
Administrative Staff Assistant	62,801	-- 81,550	5,233	-- 6,796	30.19	-- 39.21		
Assistant Engineer	91,278	-- 118,538	7,607	-- 9,878	43.88	-- 56.99		
Assistant Planner	76,516	-- 99,381	6,376	-- 8,282	36.79	-- 47.78		
Associate Engineer	101,430	-- 131,708	8,453	-- 10,976	48.76	-- 63.32		
Associate Planner	86,947	-- 112,927	7,246	-- 9,411	41.80	-- 54.29		
Building Inspector I	73,791	-- 95,803	6,149	-- 7,984	35.48	-- 46.06		
Building Inspector II	82,632	-- 107,318	6,886	-- 8,943	39.73	-- 51.60		
Cable TV Station Manager	86,947	-- 112,927	7,246	-- 9,411	41.80	-- 54.29		
Code Enforcement Officer	73,302	-- 95,198	6,109	-- 7,933	35.24	-- 45.77		
Deputy City Clerk	74,187	-- 96,381	6,182	-- 8,032	35.67	-- 46.34		
Engineering Technician	69,579	-- 90,358	5,798	-- 7,530	33.45	-- 43.44		
Geographic Information Systems Coordinator	91,261	-- 118,543	7,605	-- 9,879	43.88	-- 56.99		
Lead Worker	64,445	-- 83,706	5,370	-- 6,976	30.98	-- 40.24		
Maintenance Superintendent	106,270	-- 138,015	8,856	-- 11,501	51.09	-- 66.35		
Maintenance Supervisor	81,579	-- 103,362	6,798	-- 8,614	39.22	-- 49.69		
Maintenance Worker I/II	56,006	-- 72,807	4,667	-- 6,067	26.93	-- 35.00		
Open Space & Trails Manager	97,378	-- 126,476	8,115	-- 10,540	46.82	-- 60.81		
Park Ranger	48,106	-- 62,485	4,009	-- 5,207	23.13	-- 30.04		
Permit Clerk	55,128	-- 71,595	4,594	-- 5,966	26.50	-- 34.42		
Permit Technician	62,918	-- 81,681	5,243	-- 6,807	30.25	-- 39.27		
Planning Technician	65,488	-- 85,016	5,457	-- 7,085	31.48	-- 40.87		
Principal Planner	109,073	-- 141,647	9,089	-- 11,804	52.44	-- 68.10		
Project Manager	101,430	-- 131,708	8,453	-- 10,976	48.76	-- 63.32		
Recreation Program Supervisor I	62,801	-- 81,550	5,233	-- 6,796	30.19	-- 39.21		
Recreation Program Supervisor II	79,590	-- 103,362	6,633	-- 8,614	38.26	-- 49.69		
Recreation Services Manager	93,255	-- 121,071	7,771	-- 10,089	44.83	-- 58.21		
Senior Account Technician	71,241	-- 92,548	5,937	-- 7,712	34.25	-- 44.49		
Senior Accountant	89,679	-- 117,407	7,473	-- 9,784	43.11	-- 56.45		
Senior Administrative Analyst	94,213	-- 122,382	7,851	-- 10,199	45.29	-- 58.84		
Senior Code Enforcement Officer	82,091	-- 106,614	6,841	-- 8,885	39.47	-- 51.26		
Senior Engineer	113,601	-- 147,521	9,467	-- 12,293	54.62	-- 70.92		
Senior Information Technician	97,445	-- 126,524	8,120	-- 10,544	46.85	-- 60.83		
Senior Park Ranger	54,685	-- 71,021	4,557	-- 5,918	26.29	-- 34.14		
Senior Planner	100,037	-- 129,928	8,336	-- 10,827	48.09	-- 62.47		
Staff Assistant I	48,106	-- 62,496	4,009	-- 5,208	23.13	-- 30.05		
Staff Assistant II	54,685	-- 71,021	4,557	-- 5,918	26.29	-- 34.14		
Traffic Engineering Technician	69,579	-- 90,358	5,798	-- 7,530	33.45	-- 43.44		
CONFIDENTIAL POSITIONS								
Accounting Supervisor	103,946	-- 135,022	8,662	-- 11,252	49.97	-- 64.91		
Executive Assistant	74,105	-- 96,264	6,175	-- 8,022	35.63	-- 46.28		
Human Resources Analyst	72,719	-- 109,259	6,060	-- 9,105	34.96	-- 52.53		
MANAGEMENT POSITIONS								
Assistant to the City Manager	105,524	-- 137,029	8,794	-- 11,419				
Building Official	105,179	-- 178,093	8,765	-- 14,841				
City Clerk	105,179	-- 178,093	8,765	-- 14,841				
City Manager *	226,000	-- 226,000	18,833	-- 18,833				
Deputy City Manager	127,966	-- 217,414	10,664	-- 18,118				
Deputy Director of Community Development	112,337	-- 190,208	9,361	-- 15,851				
Deputy Director of Finance	112,337	-- 190,208	9,361	-- 15,851				
Deputy Director of Public Works	112,337	-- 190,208	9,361	-- 15,851				
Deputy Director of Recreation & Parks	112,337	-- 190,208	9,361	-- 15,851				
Director of Community Development	127,966	-- 217,414	10,664	-- 18,118				
Director of Finance	127,966	-- 217,414	10,664	-- 18,118				
Director of Parks & Recreation	127,966	-- 217,414	10,664	-- 18,118				
Director of Public Works	127,966	-- 217,414	10,664	-- 18,118				
Human Resources Manager	112,337	-- 190,208	9,361	-- 15,851				
Information Technology Manager	105,179	-- 178,093	8,765	-- 14,841				
Principal Civil Engineer	105,179	-- 178,093	8,765	-- 14,841				

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PART-TIME POSITIONS	OFFICIAL	
	Hourly Rates	
	<u>BOTTOM TO TOP</u>	
Administrative/Public Works/Cable Intern	15.97 --	34.78
Code Enforcement Officer	35.23 --	46.89
Park Ranger	19.96 --	25.88
Permit Clerk	25.33 --	32.90
Recreation Leader	15.97 --	20.69
Recreation Leader II	16.16 --	19.87
Recreation Specialist	19.96 --	25.94
Staff Assistant I	23.68 --	30.77
Staff Assistant II	26.94 --	34.99
Television Producer	19.24 --	38.50
Television Producer (On-Camera)	21.77 --	44.20

AUTO ALLOWANCE	<u>Monthly</u>
	<u>Amount</u>
City Manager	700
Deputy City Manager	150
Director of Community Development	150
Director of Finance	150
Director of Public Works	150
Director of Recreation & Parks	150

* City Manager salary set by contract agreement adopted by the City Council.
(contract amended February 1, 2022)